

# Investing for Success

## Under this agreement for 2020 Denison State School will receive

**\$181,970\***

### This funding will be used to

- Increase the percentage of students achieving C standard or higher in English to >85% in Year 1 to 6.
- Increase the percentage of students achieving in Upper Two Bands in Reading and Numeracy to 50% for Year 3 and 40% for Year 5.
- Maintain 100% students above National Minimum Standards in more than two thirds of test areas.
- Improve Oral Language and Vocabulary levels of children from Prep to Year 6.

### Our initiatives include

- Diagnose gaps in student knowledge and skills through analysis of English Curriculum Assessments, EARLY START and NAPLAN testing to plan and implement differentiated curriculum and pedagogy that attends to gaps in knowledge and application.
- Triangulate and analyse student data (English – Australian Curriculum, EARLY START and NAPLAN) to track all students' acquisition of knowledge and skills in the Australian Curriculum - English.
- Develop teaching and learning of Oral Language and Vocabulary from Prep to Year 6 with a focus on Early Years.
- Develop teacher capability in the implementation of High Yield Pedagogies to enact the intended curriculum.
- Implement a commonly agreed and research based Observation & Feedback model to increase collegial engagement and high quality teaching.

*Dinham (2012) Walking the Walk: The Need for School Leaders to Embrace Teaching as a Clinical Practice Profession.*


*Fisher, Frey & Hattie (2016) Visible Learning for Literacy*

*Sharratt & Fullan (2012) Putting Faces on the Data.*

*Sharratt & Harild. (2015) Good to Great to Innovate.*

### Our school will improve student outcomes by

Employing a Head of Curriculum 1.0 FTE to collaborate with teachers and leadership to improve curriculum and pedagogical literacy of teaching staff.	\$127,000
Employing a Speech Language Pathologist to work with teachers and students to develop teaching and learning of Oral Language and Vocabulary 0.4 FTE (10hrs per week).	\$35,000 (\$28,000 2019)
Employing two Teacher Aides to support Speech Language Programs for identified students from Prep to Year 6 (10hrs each per week).	\$40,000
Providing Professional Learning Team and teacher release time to support the implementation of Observation & Feedback model to establish collegial culture and improve teaching and learning.	\$7,970



**Troy Sanson**  
Principal  
Denison State School



**Tony Cook**  
Director-General  
Department of Education



**Queensland  
Government**